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INDUSTRIAL WASTE MANAGEMENT ASSOCIATION

Registered Office:	13/4,Indira Colony,
	First Street, Off-First Avenue,
	Ashok nagar,
	Chennai-600 083
	Tel:044-24742069
Common Hazardous	Plot No: 5-15 & 28-33,
Common Hazardous WasteTreatment, Storage and DisposalFacility:	Plot No: 5-15 & 28-33, SIPCOT Industrial Complex,
WasteTreatment,Storage	
WasteTreatment,Storage	SIPCOT Industrial Complex,
WasteTreatment,Storage	SIPCOT Industrial Complex, Gummidipoondi Taluk,
WasteTreatment,Storage	SIPCOT Industrial Complex, Gummidipoondi Taluk, Thiruvallur District



VISION STATEMENT

The Association aims to become the leading facilitator for Environment management towards **Sustainable Development** of industries and their stakeholders.

CORE VALUES

- Honesty, Integrity and Fairness in all its dealings
- Passion for Environment
- Creating Value for Stakeholders
- Social Responsibility



EXECUTIVE COMMITTEE

OFFICE BEARERS

Chairman	Mr. Mani S
	President (R&D, SHE & CSR)
	Orchid Chemicals & Pharmaceuticals Ltd.
	R&D Centre, Plot No. 476/14,
	Old Mahabalipuram Road, Sholinganallur,
	Chennai 600 119
Secretary	Mr. S. Gnanasekaran
	General Manager QA-MR
	Addison & Co. Ltd
	F-65, Sipcot Industrial Park
	Irungattukottai
	Sriperumbudur-602 105
Treasurer	Mr. Sivaraman K
	Manager - Spl. Projects
	ITC Limited
	P B No 2277, Thiruvottiyur,
	Chennai 600 019
Jt. Secretary	Mr. Baskaran.K
	Head
	Aarthi Industries
	S.No.Part 64 & 66, S-44, Phase -II,
	Kakkalur Industrial Estate,
	Thiruvallur-602 003



EXECUTIVE COMMITTEE MEMBERS

Member	Mr. Balasubramaniam.M Hyundai Motors India Ltd
	Manager (Environment) Plot No.H-1 Sipcot Industrial Park
	Irungattukottai, Sriperumpudur Post
	Kancheepuram Dist-602105
Member	Ms. S. Chellammal
	Manager –EHS
	MTL Instruments Pvt Ltd.
	3, Old Mahabalipuram Road
	Sholinganallur
	Chennai-600 119
Member	Mr. Kaleem Ahmed. H
	Deputy General Manager- Operations
	Bimetal Bearings Ltd
	'Huzur Gardens',Sembium
	Chennai-600 011
Member	Mr. Natarajan. K
	Proprietor
	Divya Engineering Works
	99/2A, School road, Chinnavedampatty
	Coimbatore(North) Taluk, Coimbatore-641049



Member	Mr. Ponnuswamy.D
	Sr. Manager-Environment
	Renault Nissan Automotive India Private Limited
	Plot No.1, SIPCOT Industrial Park, Oragadam,
	Pennalur (PO), Sriperumbudur-602105
Member	Mr. Saravanan.B
	Sr. Manager-Facility
	Super Auto Forge Limited
	3/1a,Nedunkundram Village,
	Kolappakkam post
	Chennai-48
Member	Mr. Selvam. S
	Manager – Corporate (QHSE Systems)
	Brakes India Limited
	Padi,
	Chennai- 600 050
Member	Mr. Seenivasagan RR
	Deputy General Manager (EHS)
	Coromandel International Limited
	Express Highway Road
	Ennore , Chennai -600 057
Member	Mr. Suresh Kandi Manoharan
	Executive Director
	Best Colour Solutions India Pvt .Ltd.
	No. 89/2, Avinashi Road, Padmavathipur
	Tirupur 641 603



Member	Mr. Yogesh Kumar A
	Joint Managing Director,
	Trinity Colour India Pvt. Ltd.
	Plot No.J-30, J-31, M3 & M4,
	5 th Cross, SIPCOT
	Perundurai - 638 052

<u>Secretaria</u>t

Advisor & Mentor	: Mr. Barath.R
Executive Director	: Mr. Ramadoss.N
Asst. Manager - Environment	: Dr. Shankar.C
Office Secretary	: Ms. Gayathri. J



NOTICE TO THE MEMBERS FOR THE TWELFTH ANNUAL GENERAL MEETING

Notice is hereby given for Twelfth Annual General Meeting to be held on **27th of September 2014at 2.30pm** at **Hilton Chennai, Guindy, Chennai – 600 @2** to transact the following

- I. To consider and adopt Statement of Affairs of the Association as on 31st March, 2014, Receipts and payments & Income and Expenditure for the period ended 31st March, 2014
- **II. ELECTION** : For the following Office Bearers and Executive Committee Members, who retire on rotation and resignation:
 - a. Chairman Mr. S. Mani retires by rotation and is eligible for re-appointment. He offers himself for re-appointment.
 - b. Secretary Mr. S. Gnanasekaran retires by rotation and is eligible for re-appointment. He offers himself for re-appointment.
 - c. Treasurer Mr. K. Sivaraman retires by rotation and is eligible for re-appointment. He offers himself for re-appointment.
 - d. Executive Committee Members, 3 from Large Sector
 - Mr. M. Balasubramaniam, retires and, is eligible, for re-election.
 - Mr. D. Ponnuswamy, retires and, is eligible, for re-election.
 - Mr. R.R. Seenivasagan, retires and, is eligible, for re-election.
 - e. Executive Committee member, 1from Medium Sector
 - Executive Committee Member representing Medium Sector Mr. Khaleem Ahmed has resigned.
- **III.** To consider and appoint Auditors for the Association and fix their remuneration.

M/s. Varadarajan & Co. is eligible for re-appointment and they have expressed their willingness for re-appointment.



IV. **RESOLUTION** :

1. SUBSCRIPTION FEE: To consider and adopt the following subscription fee as recommended by the Executive Committee:

SECTOR	SUBSCRIPTION AS ON MARCH, 2014	SUBSCRIPTION - EFFECT FROM APRIL, 2014
LARGE	₹ 10000	₹ 15000
MEDIUM	₹ 5000	₹ 7500
SSI	₹ 2500	₹ 3750
TINY/MICRO	₹ 1000	₹ 1500

2. Lease of land for CHWTSDF: To consider and adopt the following resolution authorizing the Executive Committee to negotiate and finalize the methodology of compensating the cost of additional lease for the land by the service Provider.

"Resolved that the Executive Committee is hereby authorized to discuss and negotiate the compensation payable to Service Provider for the investment in additional lease for land towards establishing CHWTSDF".

Explanatory Statement:

SIPCOT has leased 27 acres of land allotted to IWMA ₹ 9lakhs per acre. We expect the site to be up for closure by 2015-16. Hence, it is imperative to procure additional land for disposing Hazardous waste. For the remaining 39acres allotted to IWMA, SIPCOT has quoted ₹ 30lakhs per acre in 2011. The Government of Tamil Nadu has made it clear that since this land is for the use by commercially operating industries, the land can be given only at prevailing commercial cost. This will result in increase in investment towards land cost at current market value. Government of Tamil Nadu has notified more lands in various parts of Tamil Nadu and plans to lease the land on tender basis. Since the Association will not be able to make lease payments, the lease cost may have to be paid by the service provider. He will expect this increase in investment to be recovered from the disposing industries.

The resolutions are placed before the AGM for approval

/By Order of the Executive Committee/

Place: Chennai Date: 28.08.14

> **S.Gnanasekaran** Secretary, IWMA





SECRETARY'S REPORT

Dear Members,

I am pleased to present the Secretary's Report on the Twelfth Annual General Meeting to be held on September 27, 2014 in Hotel Hilton International, Guindy, Chennai - 600032.

The growth in membership to the Association continues to be satisfactory. The membership as on 31.03.2014 stands at 1530. The disposal of hazardous wastes in landfill and by incineration has also shown improvement. The disposal in landfill has crossed ₹1.5Lakh MT and by incineration has touched 14,500 MT.

Description	No. of members
Members as on March 2014	1530
Members with pending subscription fees for the year 2013-2014	243
Members who have utilized the CHWTSDF (till March 2014)	557

20 members from Rotary Club, Ambattur, representing various industries visited the CHWTSDF on 03rd August, 2013 and appreciated IWMA & TNWML for a well maintained landfill operation

Office Bearers and Executive Committee Members from Haryana visited the CHWTSDF on 12th February, 2014 and complimented IWMA and TNWML on the operation of the facility and compliance to Environmental Rules.

As resolved in the last AGM, your Association has engaged Deloitte Touche Tohmatsu Limited to assist us in negotiating the increase in User charges claimed by TNWML. We are happy to share with you that the User Charges have been successfully settled.

The salient features of the negotiations are-

Rates of Direct Landfill charges increased to ₹1530/MT (<4.5% increase year-on-year)



Rationalisation of Treatment charges prior to Landfill to 10 categories in place of existing 100 odd categories at rates ranging from ₹1850 - ₹3650 per MT.

Transportation cost increase to ₹4.70 - ₹5.00 per MT per KM depending on the 2-way distance between the industry and the CHWTSDF. (3% to 5% increase year-on-year)

Incineration charges have been revised to ₹18750 (<4.5% increase year-on-year)

We are pleased to inform you that the charges are competitive to prevalent tariff for equivalent wastes in other States.

We also record our appreciation to the Executive Director for resolving the matter in favour of the members industries.

At the same time, we thank TNWML for resolving the issue amicably.

Enviro-competitions elicited enthusiastic response from more than 60 schools and IWMA thanks SOF in successfully coordinating the event. As part of the programme, Prof. Natarajan of IIT (M) mentored the YES awards programme and briefed the participants on the methodology of YES awards.

IWMA is pleased to inform the members that the YES Awards, a research enabling competition for school students was extended to the Government schools also. IWMA is grateful Thiru. Vikram Kapur, IAS, Principal Secretary and Commissioner, Corporation of Chennai and the officials from the Education Department for their active backing in the participation of Government schools. Prof. Natarajan was kind enough to tutor the students from the private and Government schools into the nuances of research over 3 months. We are proud to share with you the resounding success of the competition; with the Government schools (one third of the overall participation) proved their mettle by winning several prizes from Thiru. Vikram Kapur, IAS (Chief Guest) and Prof. David Kovil Pillai, Department of Electrical Engg, IIT (M)

Another feature of this year's YES awards was the participation of the students of "Centre for Innovation", IIT (M) who motivated the school children by showcasing their projects and guiding them.

We are also proud to share with you that the quality of the projects submitted in the YES event is on par with National and International level competitions.



IWMA has been reaching out to the industrial needs by conducting workshops and seminars. The Association was concerned with, hardly 20 industries availing the consultancy services of CLRI. Workshop explaining the consultancy advantages with CLRI was conducted in Irungattukottai (SIPCOT Industries & Manufacturers Association) in February 2014. Similar workshops are planned for industrial Associations in Tamilnadu.

On representation from industries, a seminar on "Solar Evaporation" was conducted in March 2014 with speakers from the academia, vendors and industries.

We had also participated in 4th CII-Waste Management Summit-2013 our chairman was invited as guest speaker. Our Executive Director was empanelled as Jury for CII –Best Environmental Practices Award 2013

I will mention briefly the calendar of events last year.

SI. NO	ACTIVITY	DATE
	SEMINARS	
1	Alternate Technologies and Best Practices in Environment Management-	September, 2013
2	Solar Evaporation	March, 2014
II	CHWTSDF - SITE VISIT	
1	Rotary Club Members representing various industries	August, 2013
2	Visit from Haryana Environmental Management Society, Faridabad to CHWTSDF, Gummidipoondi	February, 2014
Ш	ENVIRO 2013	July, 2013
		August, 2013
IV	Young Environmental Scientist Workshops-2014	November, 2013
		December, 2013
V	Young Environmental Scientist Awards-2014	February, 2014



VI	MEETING WITH GOVT. OFFICIALS FOR LAND ALLOCATION	V/EVENTS
1	Member Secretary, TNPCB	December, 2013
2	Principal Secretary and Commissioner (Chennai Corporation)	February, 2014
3	Chairman, SIPCOT	March, 2014
VII	PARTICIPATION - EVENTS	
1.	CMA-Conference on AFRF-New Delhi	August, 2013
2.	CII-Steering Committee Meeting-Waste Management Summit 2013	September, 2013
3.	ECAP- E Waste Collection and Awareness Program	November, 2013
4.	CII 4th Waste Management Summit 2013	November, 2013
5.	Sponsorship- CII 4 th Waste Management Summit 2013	November, 2013
VIII	Public Hearing on Environmental Clearance of Proposed Integrated Facility in Virudhunagar by TNWML	September, 2013
IX	CLRI Consultancy promotion and Workshop on regulatory procedure-Irungattukottai	February, 2014
x	SIPCOT Irungattukottai (SIMA) Manufacturers Association - Meeting Solid Waste Management Disposal	March, 2014

The terms of Office for Chairman, Secretary, Treasurer and EC Members (3 from Large Scale and 1 from Medium Scale Industry) come to a closure. Being Eligible the Office Bearers offer themselves for re-election. Notice is being circulated along with the AGM.

Place: Chennai Date: 28.08.14 S. **Gnanasekaran** Secretary Industrial Waste Management Association





AUDIT REPORT

We have examined the statement of Affairs of **INDUSTRIAL WASTE MANAGEMENT ASSOCIATION, 13/4, INDIRA COLONY (FIRST FLOOR), FIRST STREET, FIRST AVENUE, ASHOK NAGAR,CHENNAI - 83**, as on **31.03.2014**, the Receipts and Payments and the Income and Expenditure Account the year ended on that date which are in agreement with the books of accounts maintained by the said Association.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of Audit. In our opinion proper books of accounts have been kept by the Association.

In our opinion and to the best of our information and according to explanation given to us the said accounts give a true and fair view

- (a) In the case off the Statement of Affairs, the state of the above named Association as on 31.03.2014.
 - &
- (b) In the case of Income and Expenditure account, Excess of Expenditure over Income for the year ending on 31.03.2014.

The prescribed particulars are annexed hereto.

Place: Chennai

for VARADARAJAN & CO., Chartered Accountants

Date : 28.08.2014

- S/d. -

(H.CHANDRASEKARAN) Partner





ANNEXURE TO AUDITOR'S REPORT

We have examined the annexed Income & Expenditure Account for the year ending 31.03.2014 and the Balance Sheet as on the above date of 31.03.2014, of Industrial waste management Association, Registration No.256/2002 with the Books of Account and vouchers relating thereto and report that:

- a) Accounts are maintained regularly and in accordance with the provisions of the Act and rules ;
- b) Receipts and disbursements are properly and correctly shown in the accounts ;
- c) The Cash balance and vouchers in the custody of the Association on the date of the audit were in agreement with the accounts ;
- d) All books, deeds, accounts, vouchers and other documents or records required by us were produced before us ;
- e) The Accountant appeared before us and furnished necessary information required by us;
- No property or funds of the association are applied for any object or purpose other than the objects of the Association;
- g) No money of the Association has been invested contrary to the provisions of Section 11(2)
- h) No alienation of the immovable properties is made.

For VARADARAJAN & Co

CHARTERED ACCOUNTANT

Place Chennai

Date : 28.08.2014

- S/d.-

H.CHANDRASEKARAN

PARTNER

INDUSTRIAL WASTE MANAGEMENT ASSOCIATION 13/4, Indira Colony, Ground Floor, First Street, First Avenue, Ashok Nagar, Chennai 600083.

STATEMENT OF AFFAIRS AS ON 31.03.2014

31.0	31.03.2013	LIABILITITES	31.03.2014	2014	31.0	31.03.2013	ASSETS	31.03.2014	2014
41,36,278 15,36,000	56,72,278	Infrastructure Fund Add: Additions during the year	56,72,278 19,08,964	75,81,242		3,53,627	Fixed Assets		3,21,595
40,46,346		Surplus o/b.	46,88,209		40,00,000		Fixed Deposit Add: Additions during the year	40,00,000 56,72,178	
6,41,862	46,88,209	Add: Excess of Income over Expenditure	(15,75,078)	31,13,130	40,00,000		Less: Matured during the year	96,72,178 17,03,909	
		Current Liablities			40,00,000 7,61,704		Add: Accrued Interest	79,68,269 9,91,158	
40,000 33,708	73,708	Accounting Charges Audit Fees	40,000 56,180	96,180	47,61,704	47,61,704	Less: Interest received	89,59,427 3,07,037	86,52,390
					1,32,000	2,52,000	Rental Advance Add: Advance given	2,52,000 -	2,52,000
						4,000	Advance TDS		10,900
						ĸ	Advance to Science Olympiad		25,000
							TDS		43,608
				112		3,599	Cash in Hand		1,535
					9,11,987 41,47,278	50,59,265	Cash at Bank - SBI (Admin) - SBI (Infra)		14,74,686 8,839
	104,34,195			107,90,552		104,34,195			107,90,552
For Varadarajan & Co. Chartered Accountant	For Varadarajan & Co. Chartered Accountants				147	For Indust	For Industrial Waste Management Association	u	
1	- S/d			· č	- S/d		- S/d	- S/d	
H. Chandrasekaran Partner.	sekaran ar,			5	coarman		secretary	Ireasurer	



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Date: 28.08.2014 Place: Chennal INDUSTRIAL, WASTE MANAGEMENT ASSOCIATION 13/4; Indira Colony, Ground Floor, First Street, First Avenue, Ashok Nagar, Chennal 600083.

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RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2014

31.03.2014	2 49 619	22,095			ŕ.		1 69 000	1,06,050	•		16,854	1,686	•	2,53,062	•		20,89,507	r	3,70,316	10,000	6,76,173	7,087	8,989	5,407	56,72,178	•	3,77,306	6,82,455	96,185	8,427	33,708	1,70,444	•	\$	44,740	8,29,500	2,40,000	'	r	20,545	3,815	29,850	•
PAYMENTS	Enviro Expenses		_		Management Summit 2012	Conrocessing Seminar expenses		_		Membership Fees	-Confederation of Indian Industries	 Madras Chamber of Commerce 	Registration fee for EDI seminar	Solar Evaporation Seminar	Subscription - Indus Enviro Industries	Data Preparation Charges	User charges revision Expenses	-	Young Environmental Scientist	Sponsorship	CLRI Expenses	E Cap Seminar Expenses	Consultancy Fees	Bank Charges	Fixed Deposit		Site Audit Expenses	AGM Expenses			Audit Fee	Conveyance Expenses	Courier Expenses	Electrician Charges	Electricity Charges	_	_	-	Medical Expenses		_	General Maintenance Charges	
31.03.2013	1.62.850	69,905	10,000		1 00 000	2 51 524			64,4/4		16,854	1,639	2,000	•	17,999	2,100		34,067	•	1	•	'	ı	638	•	4,000	2,664	2,46,334		8,089	33,708	1,64,316	1,28,092	1,316	28,465	7,20,000	40,000	1,800	2,540	70,420	2,950	3,000	
31.03.2014		3.599	9.11.987	41.47.278	19 08 964	60 15 221	144121122	, L , L , C , C	3,82,530		1,700	1,700		,	120	8,600	2,92,755	17,03,909	20,000												-			· · ·					~				
RECEIPTS	Opening balance	- Cash in Hand	- Cash at Bank (SBI - Admin)	- Cash at Bank (SB! - Infra)	Infrastructure Fund	Membership Fees				-Sale of Hazardous Waste	Management Rule Books	 Sale of TNPCB Guidelines 	-Sponsorship Income from	Coprocessing Seminar	-Sale of Old Newspapers	Miscellaneous Income	Interest received on FD	FD Maturity	Site Visit Income - Rotary Club																								
31.03.2013		3,456	20.61.231	4.04.900	15,36,000	47.70.000	76,000	000.02	,		8,000	,		1,74,500	20	5	•	٠	,																								



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Pooja Expenses Office requirements Property Tar Property Tar Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Eathone - Corcless Phone - Corcless Phone - Eurniture - Furniture - Furniture - Printer - Projector - Projector - UPS Rent Rent Rent Rent Rent Rent Rent Rent	153,98,36		90.34,137	153.98.363		
Pooja Expenses Office requirements Postage Expenses Property Tax Property Tax Payment to Science Olympiad - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Eathona - Cordless Phone - Cordless Phone - Cordless Phone - Eurniture - Eurniture - Furniture - Projector - UPS Rental Advance Rental Advance Rental Advance Rental Advance Rental Advance Rental Advance Rental Advance Rental Advance Rental Advance Rental Advance Retainer Fees Special Meeting expenses Special Meeting expenses Statity paid Statitorery Expenses Food epayment Travelling Expenses Vebsite Updation Expenses Vebsite Updation Cash at Bank (SBI - Admin) - Cash at Bank (SBI - Admin)	8,83	- Cash at Bank (SBI - Infra)	41,47,278			
Pooja Expenses Office requirements Postage Expenses Property Tax Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Watter Dispenser - Watter Dispenser - Watter Dispenser - Bathroom fittings - Cordless Phone - Inverter - Cordless Phone - Laptop - Laptop - Printer - Printer - Printer - Printer - Property Rent Rent Rent Rent Rent Rent Rent Rent	14,74,68	- Cash at Bank (SBI - Admin)	9,11,987			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenses - Cordless Phone - Inverter - Cordless Phone - Cordless Phone - Cordless Phone - Cordless Phone - Cordless Phone - Laptop - Eumiture - Furniture - Furniture - Printer - Printer - Printer - Projector - UPS Rent Rent Rent Rent Rent Rent Rent Rent	1,53	- Cash	3,599			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenses - Cordless Phone - Inverter - Cordless Phone - Inverter - Cordless Phone - Inverter - Envirter - Envirter - Printer - Printer - Printer - Printer - Printer - Printer - Printer - Printer - UPS Rent Rent Rent Rent Rent Rent Rent Rent	ŕ	VVBDSI(B Upualiori Experises	1000'07			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Nater Dispenser - Cordless Phone - Cordless Phone - Cordless Phone - Laptop - Eumiture - Laptop - Furniture - Printer - Prin	20.2	Water charges	2,395			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Nater Dispenser - Cordless Phone - Cordless Phone - Cordless Phone - Laptop - Laptop - Laptop - Laptop - Furniture - Printer - Printer	76,18	Travelling Expenses	46,080			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Stathona - Laptop - Laptop - Laptop - Laptop - Laptop - Laptop - Lupto - Lepto - Lepto - Printer - Printer - Printer - Printer - DPS Rent Rent Rent Rent Rent Rent Rent Rent	19,78	Telephone Expenses	14,367			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Bathroom fittings - Cordless Phone - Inverter - Cordless Phone - Inverter - Eathroom - Laptop - Furmiture - Projector - Projector - Projector - Projector - Projector - UPS Rental Advance Reart Rental Advance Retainer Fees Special Meeting expenses Satary paid Satary Paid Servant satary Staff Welfare Staff Wethras	10,90	TDS Advance payment	1			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Cordless Phone - Laptop - Furniture - Inverter - Reyboard - Laptop - Furniture - Printer - Printer - Printer - Printer - UPS Reat Rent Rent Reat Rent Rent Reationer Fees Special Meeting expenses Staff Weitare Staff Weitare Staff Weitare Staff Weitare Staff Weitare Staff Weitare Staff Weitare	3,85	Food expenses	f			
Pooja Expenses Office requirements Postage Expenses Property Tax Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Watter Dispenser - Watter Dispenser - Watter Dispenser - Cordless Phone - Laptop - Fumiture - Inverter - Expone - Laptop - Fumiture - Projector - UPS Rent Rent Rent Rent Rent Rent Rent Rent	25,52	Stationery Expenses	25,079			
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Bathroom fittings - Cordless Phone - Inverter - Layopard - Eumiture - Projector - UPS Reater - Projector - UPS Reatainer Fees Special Meeting expenses Salary paid Servant salary	60	Staff Welfare	,			
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Bathroom fittings - Cordless Phone - Laptop - Furniture - Projector - Special Meeting expenses Special Meeting expenses		Servant salary	2,250			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Purchase of Fixed Assets Purchase of Fixed Assets Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Bathroom fittings - Corcless Phone - Laptop - Furniture - Printer - Projector - Projector - UPS Rent Rent Rent Rent Rent Rent Rent Rent	7,18,23	Salary paid	5,36,339			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Bathroom fittings - Cordless Phone - Inverter - Cordless Phone - Inverter - Printer - Printe	23,63	Special Meeting expenses	,			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Watter Dispenser - Watter Dispenser - Watter Dispenser - Bathroom fittings - Bathroom fittings - Laptop - Furmiture - Printer - Printer	•	Retainer Fees	20,000			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Watter Dispenser - Watter Dispenser - Unchase Phone - Inverter - Euclass Phone - Inverter - Evoloard - Laptop - Fumiture - Projector - UPS Refreshment Charges Rent	'	Rental Advance	1,20,000			-
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Property Tax Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Bathroom fittings - Cordless Phone - Inverter - Reyboard - Laptop - Furmiture - Projector - UPS Refreshment Charges	4,80,00	Rent	4,80,000			
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tar Payment to Science Olympiad Payment to Science Olympiad Paym	24,20	Refreshment Charges	16,067			
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Cordless Phone - Inverter - Cordless Phone - Laptop - Laptop - Furniture - Printer - Printer	'	- UPS	1,900			
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Water Dispenser - Cordless Phone - Cordless Phone - Inverter - Cordless Phone - Laptop - Furniture - Printer - Printer	'	- Projector	26,335			
Pooja Expenses Office requirements Postage Expenses Property Tax Payment to Science Olympiad Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Nater Dispenser - Cordless Phone - Inverter - Fumiture - Fumiture	r	- Printer	8,159		•	
Pooja Expenses Office requirements Office requirements Printing Charges Printing Carages Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Water Dispenser - Bathroom fittings - Cordless Phone - Inverter - Keyboard - Laptop	'	- Furniture	79,279			
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Property Tax Purchase of Fixed Assets Purchase of Fixed Assets - Water Dispenser - Water Dispenser - Unverter - Keyboard	34,90	- Laptop	44,090			
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Property Tax Purchase of Fixed Assets - Water Dispenser - Bathroom fittings - Cordless Phone - Inverter	•	- Keyboard	300			
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Property Tax Purchase of Fixed Assets - Water Dispenser - Bathroom fittings - Cordless Phone	'	- Inverter	21,650			
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Property Tax Property Tax Purchase of Fixed Assets - Water Dispenser - Bathroom fittings	:	- Cordless Phone	3,350			
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Payment to Science Olympiad Purchase of Fixed Assets - Water Dispenser	'	- Bathroom fittings	8,850			
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Payment to Science Olympiad Purchase of Fixed Assets	8,40	- Water Dispenser	\$	-		
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax Payment to Science Olympiad		Purchase of Fixed Assets				
Pooja Expenses Office requirements Postage Expenses Printing Charges Property Tax		Payment to Science Olympiad	'			
Pooja Expenses Office requirements Postage Expenses Printing Charges		Property Tax	1,31,960			
Pooja Expenses Office requirements Postage Expenses	1,74,35	LITTLETY OTAL STATE	1,34,647	-		
Pooja Expenses Office requirements	43,96 1,74,35		- > -> 5			
Pooja Expenses	98,29 43,96 1,74,35	Postage Expenses	3 370	_		
	41,58 98,29 43,96 1,74,35	Office requirements Postage Expenses Division Chames	3 370			



- S/d. -Treasurer

- S/d. -Secretary

- S/d. -Chairman

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Date: 28.08.2014 Place: Chennal

H. Chandrasekaran Partner.

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- S/d. -



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INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2014

'n

31.03.2013	EXPENDITURE	31.03.2014	31.03.2013	INCOME	31.03.2014
1,62,850 To E	To Enviro Expenses	2,49,619	47,70,000	By Membership Fees	60,17,621
69,905 To S	To Special site visit expenses	22,095		By Other Income	
10,000 To S	To Sponsorship - Photonics	z	76,000	-Special site visit	'
ToS	To Sponsorship Expenses	10,000	¢	- Seminar Income	3,82,800
•	To Sponsorship - Third Waste			-Sale of Hazardous Waste	
1,00,000	Management Summit 2012		8,000	Management Rule Books	1,700
то E	To E Cap Seminar Expenses	7,087	,	 Sale of TNPCB Guidelines 	1,700
10 0	Fo CLRI Expenses	6,76,173		-Sponsorship Income from	
2,51,524 To C	To Coprocessing Seminar expenses	,	1,74,500	Coprocessing Seminar	•
· · ·	fo Seminar Expenses	1,68,030	50	-Sale of Old Newspapers	120
64,474 To 1	To 10th year completion gettogether	1	3,41,250	By Accrued Interest on FD	2,56,110
-	To Membership Fees		1	By Miscellaneous income	8,600
16,854	-Confederation of Indian Industries	16,854	1	By Site Visit Income - Rotary Club	20,000
1,639	-Madras Chamber of Commerce	1,686	•	By Excess of Expense over income	15,75,078
ТоУ	To Young Environmental Scientist	3,70,316			
ToC	To Consultancy Fees	8,989			
2,000 To R	To Registration fee for EDI seminar	1			
To S	Fo Solar Evaporation Seminar	2,53,062			
17,999 To S	To Subscription - Indus Enviro Industries	•			
2,100 To D	fo Data Preparation Charges	¢			
-	To User Charges Revision Expenses	20,89,507			
-	To Depreciation	75,332		-	
	fo Meeting Expenses	\$			
2,664 To S	Fo Site Audit Expenses	3,77,306			
ц С	To E C Meeting Expenses	96,185	•		
2,46,334 To A	To AGM Expenses	6,82,455	_		
•	To AMC for Xerox Machine	1			
•	Fo AMC for Desktop & Laptops	8,427			
40,000 To A	Fo Accounting Charges	- 1			
-	Fo Audit Fee	56,180			
-	fo Conveyance Expenses	1,70,444			
,28,092 To C	fo Courier Expenses	,			
-	Fo Electrician Charges	\$			
£	fo Electricity Charges	44,740			
r,20,000 To H	fo Honorarium Expenses	8,29,500			
	To Loss on Sale of Fixed Assets	1			
•	To Legal Charges	2,40,000			
•	To Office Maintenance charges	•			
	To Medical Expenses	ı			
70 000 LT.L		07270	-		



rai Maintenance Charges rai expenses s shifting axpenses t expenses al Expenses al Expenses a Requirements ge Expenses ng Charges a Requirements ge Expenses ng Charges a Requirements ge Expenses ng Charges arty Tax shment Charges art	2.950	To Newspaper Charges	3,815			
ral expenses s shifting expenses t building maintenance Charges Charges Charges a Expenses a Expenses a Expenses a Expenses a Charges b Feenses a Charges a Charges	3.000	To General Maintenance Charges	29,850			
s hifting expenses building maintenance Charges Charges Charges a Expenses a Expenses a Expenses a Expenses a Expenses a Expenses a Charges a	8.541	To General expenses	•			,
building maintenance 5,407 al Expenses 6,714 charges 6,714 al Expenses 6,714 f Expenses 41,580 ge Expenses 88,293 ng Charges 1,74,350 arty Tax 24,202 shment Charges 1,74,350 arty Tax 24,202 shment Charges 1,74,350 arty Tax 24,202 shment Charges 23,633 arty Tax 24,202 shment Charges 23,633 art salary 600 ner Fees 23,633 ant salary 600 nery Expenses 7,18,232 ant salary 600 nery Expenses 7,6,189 f Ing Expenses 7,6,189 site Updation Expenses 7,6,189 art charges 4,850 site Updation Expenses 2,035 art charges 2,035 ant salary 600 billing Expenses 7,6,189 art charges 2,035	18,833	To Office shifting expenses	1			
Charges (a) Expenses (a) Expenses (b) 714 (Expenses (c) 714 (Expenses (c) 714 (c) Requirements (c) 714 (c) Requirements (c) 716 (c) 88,293 (c) 74,350 (c) 74,180 (c) 74,180	92 822		ı	~		
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shment Charges 24,202 ner Fees 24,80,000 ner Fees 23,633 y paid ant salary 600 Welfare expenses 3,850 nery Expenses 19,788 none Expenses 19,788 none Expenses 2,935 site Updation Expenses 4,850 as of Income over Expenditure 82,63,729 o fincome over Expenditure 6,00 at charges 2,525 5,525 5,525 5,525 5,525 6,00 7,18,232 7,18,320 7,19,180 7,18,320 7,18,320 7,18,320 7,18,320 7,18,320 7,18,320 7,18,320 7,18,320 7,18,320 7,18,320 7,18,320 7,29,300 7,203 7,31,320 7,31,420 7	131,960	To Property Tax	1,74,350		· ·	
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ner Fees lal Meeting expenses y paid Avelfare expenses Neelfare expenses T, 18,232 None Expenses Sint salary Expenses T, 18,232 3,850 19,788 19,788 19,788 19,788 76,189 2,935 4,850 8,10,729 53,69,80 53,69,80 53,69,80 53,69,80 thairman	4.80.000	To Rent	4,80,000			
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Welfare expenses 600 nery Expenses 25,525 Expenses 3,850 hone Expenses 19,788 alling Expenses 19,788 f6,189 r charges 4,850 ess of Income over Expenditure 82,63,729 o.	2,250		ſ			
Direry Expenses Expenses Infing Expenses Anone Expenses Fr charges ar charges	•	To Staff Welfare expenses	600			
Expenses 3,850 hone Expenses 19,788 alling Expenses 76,189 r charges 4,850 estie Updation Expenditure 82,633,729 53,69,80 o S/d Chairman	25,079	_	25,525			
ohone Expenses alling Expenses r charges r charges site Updation Expenditure ess of Income over Expenditure 0. 0. Chairman	•	To Food Expenses	3,850			
alling Expenses 76,189 r charges 2,935 site Updation Expenditure 82,633,729 53,69,80 o S/d Chairman	14,367	To Telephone Expenses	19,788			
o. c. Side Updation Expenditure 2,935 ess of Income over Expenditure 82.63.729 c. S/d Chairman	46.080		76,189			
site Updation Expenditure 4,850	2,395	-	2,935			
o. - S/d S/d S/d Chairman	20.850		4,850	-		
o. - S/d Chairman	6.41.862		•			
o. - S/d Chairman	3 69 800	-	82.63.729	53,69,800	-	82,63,729
o. - S/d Chairman						
o. - S/d Chairman				Forl	ndustrial Waste Managemer	t Association
- S/d Chairman Maran	r varada artered <i>i</i>	rajan & co. Accountants				
Chairman	- Slc	1		- S/d	- S/d	- S/d
Chandrasekaran Partner.				Chairman	Secretary	Treasurer
Partner.	Chandre	ısekaran				
	Partn	er.				





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Date: 28.08.2014 Place: Chennai



INDUSTRIAL WASTE MANAGEMENT ASSOCIATION

13/4, Indira Colony, Ground Floor, First Street, First Avenue, Ashok Nagar, Chennai 600083.

DEPRECIATION SCHEDULE AS PER INCOME TAX ACT

PARTICULARS	AS ON 01.04.2013	ADDITIONS	DELETIONS	TOTAL	%	DEPN	AS ON 31.03.2014
Air conditioner	36,527	-	-	36,527	10%	3,653	32,874
Camera	17,533	-	-	17,533	15%	2,630	14,903
Computer	11,557	-	-	11,557	60%	6,934	4,623
Cordless Phone	2,848	-	-	2,848	15%	427	2,420
UPS	1,330	-	-	1,330	60%	798	532
Furniture & Fittings	1,46,057	-	-	1,46,057	10%	14,606	1,31,452
Inverter	32,687	-	-	32,687	15%	4,903	27,784
Laptop	30,863	34,900	-	65,763	60%	28,988	36,775
Printer	6,935	-	-	6,935	15%	1,040	5,895
Water Dispenser	-	8,400	-	8,400	15%	1,260	7,140
Projector	22,385	-	-	22,385	15%	3,358	19,027
Xerox Machine	44,905	-		44,905	15%	6,736	38,169
TOTAL	3,53,627	43,300	-	3,96,927		75,332	3,21,595
Previous year	2,59,322	1,93,913	27,636	4,25,600		71,972	3,53,627



ABOUT IWMA

In the nineties, the honorable Supreme Court (SC) addressed the indiscriminate disposal of wastes from industries. Towards secure disposal, the SC recommended setting up of Common Hazardous Waste Treatment, Storage and Disposal Facility (CHWTSDF), as the expertise and infrastructure required could not be afforded by most of the industries.

In 1999, the honorable Supreme Court decreed that the State Governments and waste generators should develop CHWTSDF to make secure disposal of wastes affordable to all waste generators.

In response, Tamilnadu Government decided to form a body of representatives from industries to coordinate the disposal of wastes from industries in Tamilnadu. Subsequently, Tamil Nadu Pollution Control Board (TNPCB) directed the industries to facilitate establishment of CHWTSDF.

In compliance Industrial Waste Management Association (IWMA) was registered in 2002. Since then, IWMA has been passionately and steadily working on its charter despite several hurdles that came along its journey.

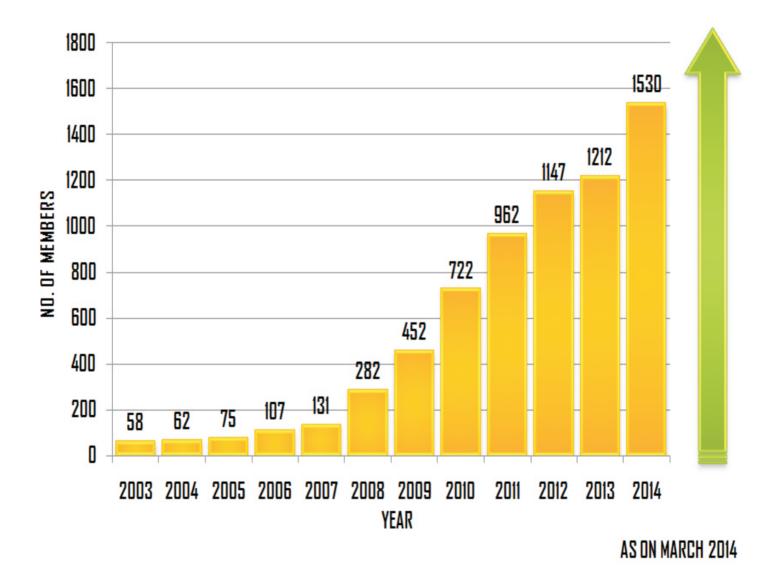
MEMBERSHIP STATUS

Initially the intent of the association was to develop common waste disposal site for three districts namely, Chennai, Kanchipuram and Thiruvallur. Today it serves the entire state and represents a wide sector of industries in Tamilnadu.

IWMA started with a membership of 35 in 2002 and stands at around 1530 today. The association is run by self-motivated representatives from industries from all sectors. Besides multi-national companies like **Ford**, **Hyundai**, **Nokia**, **Visteon**, **Caterpillar**, **Saint Gobain** and automobile ancillaries like **Amalgamation**, **Rane** and **TVS groups**, pharma companies like **Orchid Chemicals** and chemical companies like **Manali Petroleum Corporation**, small scale and micro industries also form a sizable percentage of the membership.

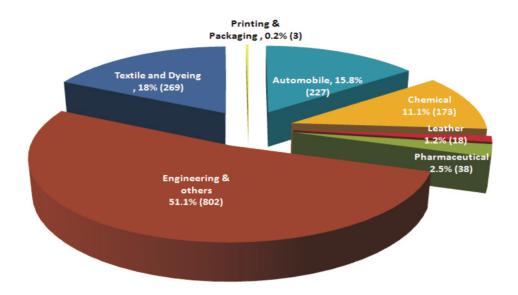


MEMBERSHIP REGISTRATION GROWTH

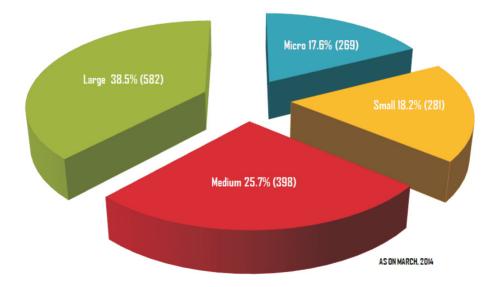




Industrial Members - Category - wise (As on March, 2014)



Industry members-Sector Wise(As on March, 2014)





IWMA – Office Bearers

Chairman	Mr. Mani S	Pharmaceutical Sector
Secretary	Mr. Gnanasekaran S	Engineering
Jt. Secretary	Mr. Baskaran K	Engineering
Treasurer	Mr. Sivaraman K	Printing & Packaging Sector

IWMA - Executive Committee Members

Sector	Large	Medium	Small & Tiny
Automobile	3	1	
Engineering	1	2	1
Textile		2	

Subscription Status(Effective members)

Subscription due	Subscription received	- criting-
1150	907	243



CHWTSDF ESTABLISHMENT & OPERATION

Since no lands could be identified till 2005, SC Monitoring Committee recommended allotment of plots from industrial development zones. Accordingly, Tamilnadu Government directed SIPCOT to allot 66 acres to IWMA in its Gummidipoondi site. SIPCOT transferred around 27 acres in 2006 for the first phase of landfill development for hazardous wastes from industries.

IWMA identified RAMKY group as the service provider (in 2004) for establishing and operating the CHWTSDF. Subsequently, Ramky group promoted a SPV, Tamilnadu Waste Management Limited (TNWML) to build and operate a CHWTSDF. TNWML was handed over unhindered possession of the land in 2007. Due approvals and consent were obtained and the CHWTSDF was established under supervision of IIT (M). The facility was commissioned in September 2007. IWMA members started receiving authorization from TNPCB to dispose their hazardous wastes in the CHWTSDF.

TNWML has also obtained NABL and ISO14001 accreditation for the laboratory and the site.

DISPOSAL FACILITIES AT CHWTSDF, GUMMIDIPOONDI

Landfill

The secured landfill is constructed and operated under the supervision of IIT (M). The facility is also audited by IIT (M) and IWMA.

Design capacity 1,00,000 TPA

? Landfill-Cell 1 filled with 60,855 MT of waste? Landfill-Cell 2 filled with 68,986 MT of waste

? Landfill-Cell 3 filled with 70,409 MT of waste

•? Landfill-Cell 4 waste disposal is under progress

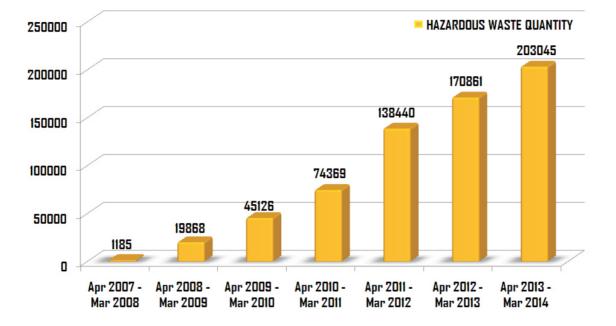
Incinerator

A state of the art incinerator was commissioned in 2010 for disposing ignitable wastes.

Capacity: 1.5 tons/hour. Incinerated quantity: 14,506 MT

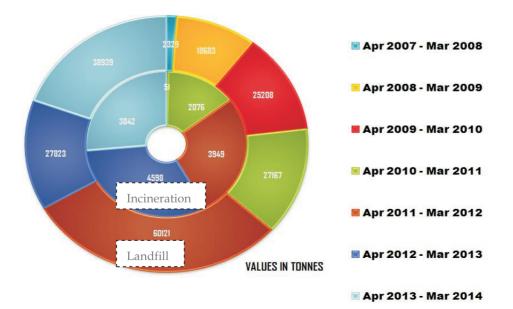






Hazardous Waste Qty Disposal-CHWTSDF

Hazardous waste disposal QtyLandfill and Incineration





IWMA ACTIVITIES

IWMA has been actively engaging in dissemination of awareness on environment among school children.

ENVIRO 2013

Every year IWMA in collaboration with Science Olympiad Foundation conducts '**ENVIRO** ' - a two day program for school children. Competitive events like elocution, debate, posters and model displays are held to promote environmental awareness among school children. More than 60 schools (more than 200 students) participate every year.

Enviro 2013 had a participation of around 66 schools from Chennai. The programme was conducted at IIT Madras, Chennai. The event was presided over by Mr. Rathinam Thyagarajan, Vice President - Business Development of M/s. TES-AMM (India) Pvt. Ltd. Competitions like Model Display, Essay wiring, Just a minute show on environmental conservation topics were conducted.





ECAP (E WASTE COLLECTION AND AWARENESS PROGRAM)

IWMA, CII-YI and Tess-Am conducted an awareness drive on safe disposal of e-waste in 4 schools in the city. Representatives from the 3 organizations made presentations in these schools on the adverse impact on environment due to indiscriminate disposal of e-waste and arranged a collection drive for e-waste for secure disposal in e-waste recycling facility. The collection, over a period of one month, exceeded 330 kg. Prizes for the students disposing the largest quantity were presented a cash award in during the YES award ceremony.



YOUNG ENVIRONMENTAL SCIENTIST AWARDS-2014

The Young Environmental Scientist Award 2014 was held at IIT (M), Chennai in February 2014. The programme is conducted mainly to motivate and support school children to carry our experiments and share research findings on various environmental issues.



Prof. Natarajan, IIT was hand holding the participants over the project period. Nearly 1/3rd of the participants are from Govt. Schools. It was a pleasant surprise that the student from Govt. Schools were able to stand up to the competition and excel.

Around 40 schools participated and the programme was well received by all. This event was presided by Thiru Vikram Kapur, IAS-Principal Secretary/Commissioner - Chennai Corporation. The program was broadcasted in DD Podhigai in the month of March, 2014.





CHWTSDF VISIT:

1. ROTARY CLUB MEMBERS-REPRESENTING INDUSTRIES

IWMA organised visits to CHWTSDF for the Rotary Club Members on 03rd August, 2013 based on their request.



2. HEMS (HARYANA ENVIRONMENTAL MANAGEMENT SOCIETY)

IWMA organised visits to CHWTSDF for the representatives of Haryana Environmental Management Society on 12th February, 2014, based on their request from its Association



SEMINARS

IWMA conducted seminar during the year 2013-2014. The list of presentations made is as follows –

SL. NO.	TOPIC	PRESENTED BY
l.		st Practices in Environment Managem <mark>e</mark> 28th 9,2013
1	Electro Coagulation	Ms. S. Pavithra / Mr. Mohanasundaram Director, Enviro Science & Engineering Pvt. Ltd.
2	Concepts & benefits of Pre and Co- Processing in Cement Kilns	Mr. Milind M Murumkar Sr. General Manager, Geo Cycle India, ACC Ltd.
3	TNPCB Initiatives	Mr. R. Kumar ACEE, TNPCB, Chennai
4	Best Environmental Practices in Hyundai	Mr. M. Balasubramaniam, Manager (Envt), Hyundai Motors India Ltd. Kancheepuram
5	Best Environmental Practices in Brakes India	Mr.S.Selvam Manager –Corporate, Brakes India Ltd, Padi
6	Operational concerns of TSDF	Mr. Srinivasa Reddy Operations & Technical Head, TNWML
7	Success Story of CLRI Consultancy	Mr. S. Gnanasekaran, General Manager-QA –MR, Addison &Co. Ltd, Sriperumbudur





SL. No.	TOPIC	PRESENTED BY
П	SEMINAR ON SOLAR EVAPORATION	- 24th Mar,2014
1.	Solar and wind aided cross flow evaporators for RO reject management	Prof. Ligy Philip, IITM, Chennai
2.	Improved techniques in Solar Evaporation	Mr. Suresh, Jeyaswarna Agro Tech, Dindug
3.	Efficiency improvements in Solar Evaporation	Mr. N. Ramadoss, IWMA
4.	Sharing of experience in Reject Management System (RMS)	Mr. Suresh Kandhi Manoharan, IWMA
5.	Pretreatment of salt laden wastewater leather and textile industry for recovering reusable salt using Solar energy	Dr. G. Sekaran, CLRI, Chennai





PROXY FORM

I/We,				of			bei	ng n	nembers
of	IWMA,	hereby	appoint				(or	failing
him				• • • • • • • •	as my/our	proxy to	vote fo	or me	/us and
on my	/our behal	f at the Twelft	h Annual	Gen	eral Meeting o	f the con	npany t	o be	held on
Saturd	ay, 27 th S	September,2014	and at	any	adjournment	thereof.	My/	Our	hand(s)
this	day of								

Signed by the member:

Signature Proxy:

Note: Resolved that one person is authorized to represent one proxy in the Annual General meeting .The Proxy form must be returned so as to reach the registered Office of the Company not less than 48 hours before the time for holding the aforesaid meeting.

--&----&

I hereby record my present at the Twelfth Annual General Body Meeting of the Company held on Saturday September 27, 2014

Full Name of the Representative in Block Letter:

Membership Number:

Signature of the Representative along with Seal:

